



Sri Nanak Jhira Saheb Foundation

## GURU NANAK COLLEGE OF EDUCATION

Teachers Colony Manhalli Road Tq & Dist : Bidar-585 403

College Website: [www.gurunanakbed.org](http://www.gurunanakbed.org)

Mail : [Gurunanakbedcollege@gmail.com](mailto:Gurunanakbedcollege@gmail.com)

E-Mail IQAC: [iqacgnbedc@gmail.com](mailto:iqacgnbedc@gmail.com)

### **POLICY DOCUMENT FOR FINANCIAL SUPPORT TO TEACHERS**

Guru nanak College Of Education firmly believes in empowering the faculty by encouraging them to attend various seminars, conferences and workshops and professional development.

#### **Scope Of Financial Support**

The teachers are provided with financial support for professional development activities like

- Participating in the seminars, workshops and conferences.
- Publishing research Papers in highly reputed journals.
- All the full –time teachers can avail the financial support

#### **Forms of Financial Support**

The financial support to the teachers can be provided for

- 50% Registraration fees for seminars,workshops and conferences.
- Membership fee of professional bodies
- Enrolling for a Professional Development course

#### **Procedure for Application and Approval**

The teachers are need to follow the following procedure for application and approval for availing the financial support by the management.

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1. Teachers are deputed for seminars, workshops or conferences by the management.

The Head of the Department / Committee Convener should submit an application to the Principal.

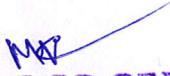
Regarding the teachers participation, their registration fees and, any allowances, if applicable.

After the approval by the Principal, the management funds are released for the same by the Accounts section.

2. In case ,the fee is paid by the teacher, the amount is reimbursed after following the proper application and the approval procedure.
3. The teachers should submit the relevant receipts and a copy of the attendance certificate to the Accounts section for their record.
4. The College sanctions the membership less of the teachers who intend to become members of professional bodies. Upon submission of the application by the concerned teacher for the same, the receipts and records are maintained by the Accounts section.
5. The College sanctions the course fee of the teachers who enroll for any course in order to enhance their professional skills. The receipts and records for the same are maintained by the Accounts section.



  
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IQAC CO-ORDINATOR  
GNCE BIDAR

  
PRINCIPAL  
Gurunanak College of Education  
BIDAR-585403

Voucher No: 180  
CBF No : 54

VOUCHER: RECEIPTS/PAYMENTS

Date: 21/1/2020

Head of Account Travelling Expenses

SL No.	Particulars	Amount
	Being B.A.S. DA paid to Mrs. G-S-M O Priya who attended two days National Seminar regarding Research outlast Innovative practices held on 28/1/2020 & 29/1/2020 at Sudgum Gadge Maharaaj college, Karad, Maharashtra.	800/-
	TOTAL	800/-

(Rupees

Eight hundred only

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SDA

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BIDAR-585403

Voucher No: 182  
 CBF No

Date: 27/2/2020

Head of Account Travelling Expenses

SL No.	Particulars	Amount
	Being TDS paid to Mrs M. Kaur who attended the two days national seminar regarding research out look: Promoting practices held on 28/2/2020 & 29/2/2020 at Sardar Gadge Mahaveer College, Bead, Maharashtra -	800/-
	TOTAL	800/-
(Rupees)	Eight hundred only	

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*[Signature]*  
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Voucher No: 181  
CBF No: 34

Date: 22/2/2020

Head of Account Travelling Expenses

SL No.	Particulars	Amount
	Being TA & DA paid to Mr. Rajendra. who attended two days national seminar regarding Research outlook innovative practices held on 28/2/2020 & 29/2/2020, at Sadguru Gadge Mahara College, Akkond, Maharashtra -	800/-
	TOTAL	800/-
(Rupees)	Eight hundred only	

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*[Signature]*  
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College of Education  
BIDAR-595402

GURU NANAK COLLEGE OF EDUCATION, BIDAR  
VOUCHER: RECEIPTS/PAYMENTS

Voucher No: 180  
CBF No 84

Date: 27/2/2020

Head of Account Travelling Expenses

SL No.	Particulars	Amount
	Being TA & DA paid to Mr. Mureppa Kottimani Sir who attended 300 days National Seminar regarding Research out look on 28/2/2020 & 29/2/2020 at Sadguru Gadage Mahara College, Kesal, Maharashtra	800/-
	TOTAL	800/-
(Rupees) Eight hundred only		

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*[Signature]*  
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Guru Nanak College of Education  
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Voucher No: 123  
CBF No : 68

Date: 28.01.2019

Head of Account Travelling Expenses

SL No.	Particulars	Amount
	Being Rs 1000 paid to Mrs. Pardeshi Indira K. who attended the work shop - capacity building through institute - University collaboration held on 28/01/2019 at Gulbarga campus,	1000/-
	TOTAL	1000/-
(Rupees	<u>one thousand only</u>	

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Voucher No: 123

CBF No :

68

Date: 28/01/19.

Head of Account Traveling Expenses

SL No.	Particulars	Amount
	<p>Being T.A. paid to Mrs. M. Kousha who participated in the workshop - "Capacity Building through Institute held on 28-01-2019 at Gulbarga University, Gulbarga"</p>	1000/-
	TOTAL	1000/-
(Rupees <u>One thousand only</u> )		

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*[Signature]*  
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Voucher No: 124  
 CBF No : 68

Date: 28/1/2019

Head of Account Traveling Expenses

SL No.	Particulars	Amount
	Being TDS 20% paid to Mr. Roychowdhary S. who attended the work shop, capacity building through institute - university collaboration, held on 28/1/2019 at Gulbarga University, Gulbarga.	1000/-
	TOTAL	1000/-
(Rupees One thousand only)		

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Voucher No: 122

Date: 28/01/2019

CBF No : 68

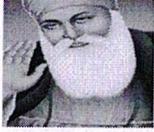
Head of Account Travel & Expenses Acc

SL No.	Particulars	Amount
	Buy TA & DD paid to Mr. Mureppa Kuttarani towards capacity building through Institute - University collaboration workshop participated on 28-1-2019 at Gulbarga University, Gulbarga	1000/-
	TOTAL	1000/-
(Rupees	one thousand only	

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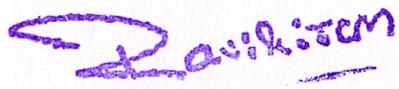
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E-Mail IQAC: [iqacgnbedc@gmail.com](mailto:iqacgnbedc@gmail.com)

### Teachers attend seminar's /workshop /FDP 2021-22

Sl.No	Name of the faculty	Title of workshop /FDP	Date
1	Mareppa Kattimani	Mentoring for Institutional social responsibility and facilitation Engagement	14 <sup>th</sup> to 18 <sup>th</sup> Feb.2022
2	Rajendra Sherikar	Mentoring for Institutional social responsibility and facilitation Engagement	14 <sup>th</sup> to 18 <sup>th</sup> Feb.2022
3	Renuka M	Mentoring for Institutional social responsibility and facilitation Engagement	14 <sup>th</sup> to 18 <sup>th</sup> Feb.2022
4	GSM O Priya	Mentoring for Institutional social responsibility and facilitation Engagement	14 <sup>th</sup> to 18 <sup>th</sup> Feb.2022
5	Shilpa S	Mentoring for Institutional social responsibility and facilitation Engagement	14 <sup>th</sup> to 18 <sup>th</sup> Feb.2022

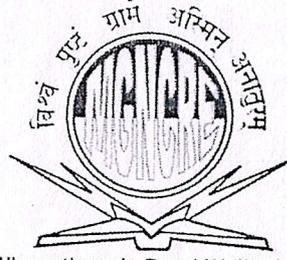
  
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Where there is Rural Wellbeing  
there is Universal Prosperity

## Faculty Development Centre

### Mahatma Gandhi National Council of Rural Education

Department of Higher Education, Ministry of Education, Government of India, Hyderabad

### Sponsored by

*Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching*

## Certificate of Accomplishment

This is to certify that

*Mareppa Kattimani*

Of

**Guru Nanak College of Education(B.Ed) Bidar,Karnataka**

Has successfully completed Five Days Online Faculty Development Program on

*'Mentoring for Institutional Social Responsibility and  
Facilitation for Community Engagement'*

17<sup>th</sup> – 21<sup>st</sup> January / 27<sup>th</sup> – 31<sup>st</sup> January / 14<sup>th</sup> – 18<sup>th</sup> February, 2022

  
Dr. W G Prasanna Kumar

Chairman

Mahatma Gandhi National Council of Rural Education

Ministry of Education

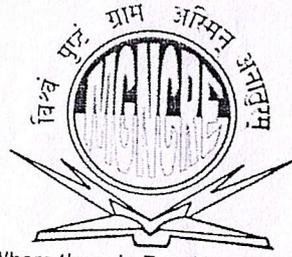
Government of India

Cert No.: MOE/MGNCRE/FDP/2022/Melroyin/202225

  
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Department of Higher Education, Ministry of Education, Government of India, Hyderabad

### Sponsored by

Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

## Certificate of Accomplishment

This is to certify that

*Rajendar S*

Of

**Guru Nanak College of Education(B.Ed) Bidar,Karnataka**

Has successfully completed Five Days Online Faculty Development Program on

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17<sup>th</sup> – 21<sup>st</sup> January / 27<sup>th</sup> – 31<sup>st</sup> January / 14<sup>th</sup> – 18<sup>th</sup> February, 2022

*Dr. W G Prasanna Kumar*

Chairman  
Mahatma Gandhi National Council of Rural Education  
Ministry of Education  
Government of India

Cert No.: MOE/MGNCRE/FDP/2022/Melwyn/202225

*Rajendar S*

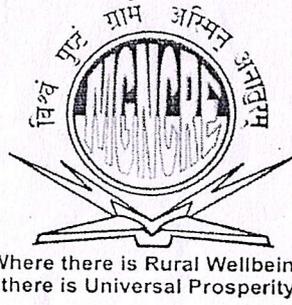
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Department of Higher Education, Ministry of Education, Government of India, Hyderabad

### Sponsored by

*Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching*

## Certificate of Accomplishment

This is to certify that

*M Renuka*

Of

**Guru Nanak College of Education(B.Ed) Bidar,Karnataka**

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Dr. W G Prasanna Kumar

Chairman

Mahatma Gandhi National Council of Rural Education  
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## ***Faculty Development Centre***

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Department of Higher Education, Ministry of Education, Government of India, Hyderabad

### ***Sponsored by***

*Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching*

## ***Certificate of Accomplishment***

This is to certify that

***G S M O Priya***

Of

**Guru Nanak College of Education(B.Ed) Bidar,Karnataka**

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17<sup>th</sup> – 21<sup>st</sup> January / 27<sup>th</sup> – 31<sup>st</sup> January / 14<sup>th</sup> – 18<sup>th</sup> February, 2022

  
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## Certificate of Accomplishment

This is to certify that

*Shilpa S*

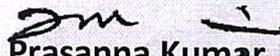
Of

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Dr. W G Prasanna Kumar

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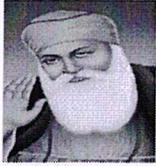
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E-Mail IQAC: [iqacgnbedc@gmail.com](mailto:iqacgnbedc@gmail.com)

### Teachers attend seminar's /workshop /FDP 2019-20

Sl.No	Name of the faculty	Title of workshop /FDP	Date
1	Mareppa Kattimani	Research outlook innovation practices	20 <sup>th</sup> to 29 <sup>th</sup> Feb.2020
2	Rajendra S	Research outlook innovation practices	28 <sup>th</sup> to 29 <sup>th</sup> Feb 2020
3	Renuka M	Research outlook innovation practices	28 <sup>th</sup> to 29 <sup>th</sup> Feb.2020
4	GSM O Priya	Research outlook innovation practices	28 <sup>th</sup> to 29 <sup>th</sup> Feb.2020

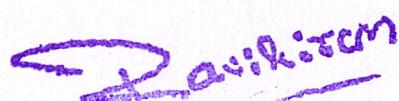
  
Co ordinator

**IQAC CO-ORDINATOR**  
GNCE BIDAR

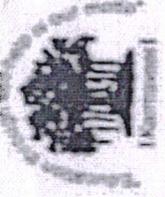


**Principal**  
PRINCIPAL

Guru Nanak College of Education  
BIDAR-585403



**PRINCIPAL**  
Gurunanak College of Education  
BIDAR-585403



Rayat Shikshan Sanstha's

# Sadguru Gadage Maharaj College, Karad

(An Autonomous College - Affiliated to Shriwaji University, Kolhapur)

Accredited 'A' with CGPA 3.63 by NAAC • ISO 9001 : 2015 Certified College

RUSA Beneficiary and NAAC Designated Mentor College



**INTERNAL QUALITY ASSURANCE CELL**

Organised

**A TWO DAY NATIONAL SEMINAR**

Under UGC - PARAMARSH Scheme 2019-20



On

**RESEARCH OUTLOOK : INNOVATIVE PRACTICES**

28<sup>th</sup> & 29<sup>th</sup> February 2020

**CERTIFICATE**

This Is to Certify that **Mr./Ms./Dr. Mareppa Kattimani of Guru Nanak College of Education Bidar** has participated in Two Days national seminar on Research Outlook : Innovative Practices Under UGC scheme held on 28th & 29th Feb 2020

*V. S. Shewale*

Dr. (Mrs.) V. S. Shewale

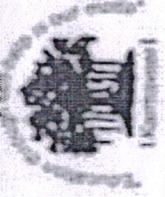
*M. S. Patil*

Dr. (Mrs.) M. S. Patil  
Convener

*R. Rajmane*

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BIDAR-585403

*M. M. Rajmane*  
Prin. Dr. M. M. Rajmane  
Organising Chairman



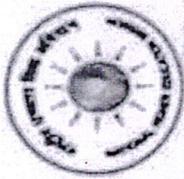
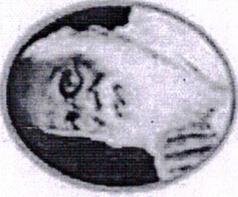
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# RESEARCH OUTLOOK : INNOVATIVE PRACTICES

28<sup>th</sup> & 29<sup>th</sup> February 2020

# CERTIFICATE

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Dr. (Mrs.) V. S. Shewale

Dr. (Mrs.) M. S. Patil  
Convener

PRINCIPAL

Gurunanak College of Education  
Prin. Dr. M. M. Rajmane  
Organising Chairman  
BIDAR-585403



Rayat Shikshan Sanstha's

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On

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28<sup>th</sup> & 29<sup>th</sup> February 2020

**CERTIFICATE**

This Is to Certify that **Mr./Ms./Dr. M Renuka** of **Guru Nanak College of Education Bidar** has participated in **Two Days national seminar on Research Outlook : Innovative Practices Under UGC scheme** held on **28th & 29th Feb 2020**

Dr. (Mrs.) V. S. Shewale

Dr. (Mrs.) M. S. Patil  
Convener

PRINCIPAL

Prin. Dr. M. M. Rajmane  
Gurunanak College of Education  
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Organising Chairman



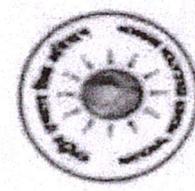
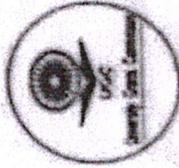
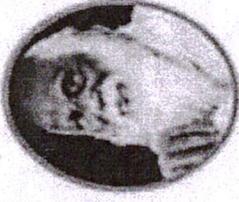
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## INTERNAL QUALITY ASSURANCE CELL

Organised

## A TWO DAY NATIONAL SEMINAR

Under UGC - PARAMARSH Scheme 2019-20

On

# RESEARCH OUTLOOK : INNOVATIVE PRACTICES

28<sup>th</sup> & 29<sup>th</sup> February 2020

# CERTIFICATE

This Is to Certify that Mr./Ms./Dr.G S M O Priya of Guru Nanak College of Education Bidar has participated in Two Days national seminar on Research Outlook : Innovative Practices Under UGC scheme held on 28th & 29th Feb 2020

*P. Ravikiran*

*M. Rajmane*

*P. Patil*

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Gurunanak College of Education  
BIDAR-585403

Dr. (Mrs.) M. S. Patil

Prin. Dr. M. M. Rajmane

*phew...*



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3	Renuka M	Capacity builing through –university collaboration	28-01-2019
4	Pardeshi Indira	Capacity builing through –university collaboration	28-01-2019

*Mareppa Kattimani*  
CO-ORDINATOR  
IQAC  
GNCE BIDAR

*P. V. V. V.*  
PRINCIPAL  
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*P. V. V. V.*  
PRINCIPAL  
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BIDAR-585403



Government of Karnataka  
Karnataka State Higher Education Council, Bengaluru

in Association with

Rashtriya Uchchatar Shiksha Abhiyan (RUSA), MHRD and  
Gulbarga University, Kalaburagi

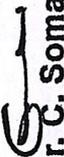


## Workshop on Capacity building through Institute-University Collaboration

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This is to certify that Mr./Ms. **PARDESHI, INDIRA. K.** .....  
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at Gulbarga University, Kalaburagi on 28.01.2019

  
Dr. S.N. Mulgi  
RUSA Nodal Officer  
Gulbarga University, Kalaburagi

  
Dr. C. Somashekar  
Registrar  
Gulbarga University, Kalaburagi

  
Prof. S.R. Niranjana  
Vice-Chancellor  
Gulbarga University, Kalaburagi

  
PRINCIPAL  
Gurunank College of Education  
BIDAR-585403

Dr. S.A. Kori  
Executive Director, KSHEC &  
Chairman, RUSA TSG, Bengaluru



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Dr. S.N. Mulgi  
RUSA Nodal Officer  
Gulbarga University, Kalaburagi

Dr. C. Somashekar  
Registrar  
Gulbarga University, Kalaburagi

Prof. S.R. Niranjana  
Vice-Chancellor  
Gulbarga University, Kalaburagi

PRINCIPAL  
Gurumanak College of Education  
Dr. S.A. Kori  
Executive Director, KSHEC &  
BIDAR-585403

Gulbarga University, Kalaburagi

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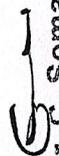
RAJENDR.S.

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Dr. S.N. Mulgi  
RUSA Nodal Officer  
Gulbarga University, Kalaburagi

  
Dr. C. Somashekar  
Registrar  
Gulbarga University, Kalaburagi



Prof. S.R. Niranjana  
Vice-Chancellor  
Gulbarga University, Kalaburagi



Dr. S.A. Kori  
Executive Director, KSHEC &  
PRINC Chairman, RUSA TSG, Bengaluru  
Gulbarga University, Kalaburagi

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 of ..... GURU NANAK COLLEGE OF EDUCATION BIDAR ..... participated in the  
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*[Signature]*  
 Dr. S.N. Mulgi  
 RUSA Nodal Officer  
 Gulbarga University, Kalaburagi

*[Signature]*  
 Dr. C. C. Somashekar  
 Registrar  
 Gulbarga University, Kalaburagi

*[Signature]*  
 PRINCIPAL  
 Gurunanak College of Education  
 Prof. S.R. Niranjana DAR-585403  
 Vice-Chancellor  
 Gulbarga University, Kalaburagi

*[Signature]*  
 Executive Director, KSHEC &  
 Chairman, RUSA TSG, Bengaluru